

**NEW CANAAN BOARD OF EDUCATION  
SPECIAL MEETING  
NEW CANAAN HIGH SCHOOL ~WAGNER ROOM  
January 13, 2020 - DRAFT  
6:00 P.M. (to precede Public Hearing Meeting, 7:00PM)**

**I. Call to Order**

Chair, Ms. Parkhill, called the meeting to order at 6:04 PM.

**Attendance:**

|                | Carlson | Gardiner | Hayes | Naughton | Parkhill | Rashin | Reeves | Richardson | West           |
|----------------|---------|----------|-------|----------|----------|--------|--------|------------|----------------|
| <b>Present</b> | √       |          | √     | √        | √        | √      | √      | √          | <b>6:42 PM</b> |
| <b>Absent</b>  |         | √        |       |          |          |        |        |            |                |

**II. Review and approve agenda: January 13, 2020**

Ms. Richardson moved to approve the agenda, seconded by Ms. Carlson.

|                | Carlson | Gardiner | Hayes | Naughton | Parkhill | Rashin | Reeves | Richardson | West |
|----------------|---------|----------|-------|----------|----------|--------|--------|------------|------|
| <b>Yes</b>     | √       |          | √     | √        | √        | √      | √      | √          |      |
| <b>No</b>      |         |          |       |          |          |        |        |            |      |
| <b>Abstain</b> |         |          |       |          |          |        |        |            |      |

**III. Reports and Recognition**

- Insurance Review with Joseph D. Spurgeon, MHA, Senior Employee Benefit Consultant, Lindberg & Ripple

Mr. Spurgeon gave an overview to the Board of the cost savings stemming from the migration to the HSA Health Care Plan. In 2013, 46% of employees enrolled in the program, which expanded to 100% in 2019 due to collective bargaining with each of the unions. The estimated cost savings from this migration since 2013 is \$10,720,172. Other cost savings have been realized due to the plan design structure that includes a 10% coinsurance once the deductible is reached. The management of retirees' plans has had a cost savings of an estimated \$1,860,237 due to a migration from the New Canaan self-funded plan to a Medicare Supplement plan. A reduction of Cigna fees were negotiated from 2015 to 2019, which saved \$15,648. During the same four-year time-period, prescription drug rebates also saved \$1,589,697. The NCPS Wellness program has also had an effect on plan cost but the amount is hard to quantify.

To look at projections for next year, Mr. Spurgeon looks at the most recent 12 months of claims experience. Looking at a conservatively moderate trend, he sees the budget for 2020-21 as \$13,178,401.

**IV. Announcements and Future Business**

Next BOE Meetings:

- Jan. 16, 2020 BOE Workshop on Budget- 8:00AM, NCHS Aux Gym
- Jan 21, 2020 Regular Meeting

**V. Adjournment**

Ms. Carlson moved to adjourn at 7:04 PM, seconded by Ms. Reeves.

|         | Carlson | Gardiner | Hayes | Naughton | Parkhill | Rashin | Reeves | Richardson | West |
|---------|---------|----------|-------|----------|----------|--------|--------|------------|------|
| Yes     | √       |          | √     | √        | √        | √      | √      | √          | √    |
| No      |         |          |       |          |          |        |        |            |      |
| Abstain |         |          |       |          |          |        |        |            |      |

Respectfully Submitted,  
Ms. Jennifer Richardson  
Board of Education Secretary