

DISTRICT-WIDE

The district-wide budget includes the cost of programs that are not appropriately categorized elsewhere in the budget.

Transportation:

The district previously negotiated a contract with DATTCO for school bus transportation. The district recently negotiated a five year extension to the contract, which provides for a 2.9% increase in the daily cost of each bus used for home to school transportation for FY 2018. Currently, the district utilizes 33 buses for home to school transportation. A three tier system is used, which means that each bus performs three routes both in the AM and PM. The delta between the schools' start and end times represents a key factor in the amount of equipment required. Approximately 3,500 students are scheduled to ride these buses. On average about 60% of the scheduled riders actually ride on a typical day with older students being the most infrequent riders.

The home to school fleet consists of 28 Type I buses with two different seating capacities. 17 have a rated capacity for 71 elementary students and 11 have a capacity for 77 students. The remaining fleet consists of 5 Type BE buses with a rated seating capacity of 29 elementary students. For older students, the buses can be expected to accommodate 47, 51 or 19 students if seated two per seat. The smaller buses are more maneuverable and are used in selected locations. With the exception of only three buses, one a hybrid with a 2013 chassis and two 77 passenger buses built in 2009 all other buses are 2014 or 2015 models. Buses are parked at the High School overnight. There are also 7 additional buses which are used for activity trips and/or represent spares. New Canaan Country School has 13 buses parked at the High School facility which are operated out of the same DATTCO terminal. Bus drivers are employees of DATTCO and are represented by USW local 355. The new contract provides for 1/3 of the fleet to be replaced by new propane fueled buses in each of the next three years, starting in 2017-2018.

The district operates a fleet of smaller School Transportation Vehicles (STVs) in support of in-district and out-of-district special needs transportation. The fleet consists of 19 vehicles, 2 of which are spares. The district employs 24 drivers and aides to operate the vehicles. Various students are transported to 11 out-of-district schools and others to in-district locations. On average approximately 90 trips are conducted daily. The capital budget request includes an amount of \$144,000 for 3 vehicles to replace some of the older high mileage STVs that often represent operational constraints.

The 2% increase in the daily bus rate represents an additional cost of \$61,268. At the Town's direction, the budget includes a discount of \$31,263, or 1%, that is provided by DATTCO for opting to pay the annual invoice in two installments, rather than ten.

Campus Monitors:

Campus Monitors are instrumental in providing a safe and welcoming school environment for our students, staff and visitors. This staff is uniquely trained and capable of performing their duties at a very high level.

Employee Benefits:

The most significant line in the employee benefits budget is the amount that is deposited into the Internal Services Fund for health benefits, life and disability insurance, and workers' compensation. For the period ending June 30, 2016, the Internal Services Fund ended with an undesignated balance of \$1,485,001. With the anticipated claims for FY 2017 are approximately \$12M, the existing fund balance conforms to the Town's Reserve policy of 60% of the corridor plus the IBNR, and a reserve for budget volatility. See pages 76-80 for details of the Internal Services Fund.

The employee benefits section of the budget also includes funding for FICA/Medicare employer matching taxes, which is based on the salary proposal, and Workers' Compensation Insurance, which is projected to remain flat. Other employee benefits include tuition reimbursement and retirement supplement, which are contractual, as well as unemployment and other employee benefits.

Other:

The final category in the budget document includes liability, auto and property insurance which is projected to increase by approximately 4%. This section also includes salary allocations for expected costs that are not appropriately assigned to a cost center at this time. For example, the contract for our teachers includes a provision that enables staff to progress from one column to another upon completion of college credits. These employees are required to inform the Human Resource Office by December 1st if they plan to complete the required college credits. These costs are estimated to be \$253,318. This section also reflects the amount of funds for salary adjustments that have not been negotiated at \$223,260, turnover savings from retirees at a savings of \$100,000, and the enrollment variability adjustment for staffing that may be required if enrollment does not materialize as projected.

**DISTRICT-WIDE
STAFFING PLAN**

Pre-Kindergarten - Grade 12

	<u>2016-17 Actual</u>	<u>2017-18 Adopted</u>	<u>Change</u>
PUPIL TRANSPORTATION SERVICES			
<u>Non-Certified Staff</u>			
Transportation			
Supervision			
Transportation Coordinator	1.00	1.00	0.00
Drivers & Aides			
Drivers	15.50	15.50	0.00
Aides	8.00	8.00	0.00
Maintenance Coordinator	0.50	0.50	0.00
Total Drivers & Aides	<u>24.00</u>	<u>24.00</u>	<u>0.00</u>
Total Non-Certified Staff	<u><u>25.00</u></u>	<u><u>25.00</u></u>	<u><u>0.00</u></u>
TOTAL STAFFING PLAN	25.00	25.00	0.00
 CAMPUS MONITORS			
<u>Non-Certified Staff</u>			
Safety & Security			
Lead Campus Monitor	1.00	1.00	0.00
Safety Monitors	8.00	8.00	0.00
Total Non-Certified Staff	<u><u>9.00</u></u>	<u><u>9.00</u></u>	<u><u>0.00</u></u>
TOTAL STAFFING PLAN	9.00	9.00	0.00
 OTHER STAFFING			
<u>Certified</u>			
Enrollment Variability Adjustment			
Core Classroom Subject Teachers	0.00	1.00	1.00
Special Subject Classroom Teachers	0.00	0.20	0.20
Total Certified Staff	<u><u>0.00</u></u>	<u><u>1.20</u></u>	<u><u>1.20</u></u>
TOTAL STAFFING PLAN - OTHER	0.00	1.20	1.20

PUPIL TRANSPORTATION
New Canaan Public Schools, New Canaan, CT

	2016 Actual	2017 Budget	2017 Projected	2018 Adopted	\$ Differ. to Projected	% Differ. to Projected
<u>OBJECT BUDGET SUMMARY</u>						
Salaries						
Coordinator	108,038	114,674	114,674	114,674	0	0.00%
Drivers	971,924	752,174	999,500	999,500	0	0.00%
Bus Monitors	0	0	0	0	0	0.00%
Overtime	0	1,000	0	0	0	0.00%
TOTAL NON-CERTIFIED	1,079,962	867,848	1,114,174	1,114,174	0	0.00%
TOTAL SALARIES	1,079,962	867,848	1,114,174	1,114,174	0	0.00%
Non-Salary Objects						
Contracted:						
Regular Transportation	2,887,500	3,023,575	3,033,721	3,094,989	61,268	2.02%
Special Education	87,114	80,000	142,235	142,235	0	0.00%
Other Professional Services	750	750	1,200	1,200	0	0.00%
Driver Drug Screening Tests	1,371	2,200	2,200	2,200	0	0.00%
Purchased Property Services	2,908	0	0	0	0	0.00%
Vehicle Repairs & Maintenance	38,513	46,900	46,900	46,900	0	0.00%
Diesel Fuel	319,097	208,520	192,000	192,000	0	0.00%
Fuel Overage Reimbursement	-186,638	-100,000	-100,000	-100,000	0	0.00%
Gasoline Fuel	50,337	49,500	49,500	49,500	0	0.00%
Uniforms	3,154	4,600	4,000	4,000	0	0.00%
Office Supplies	208	300	300	300	0	0.00%
Equipment	46,538	35,500	35,223	35,223	0	0.00%
TOTAL NON-SALARY	3,250,853	3,351,845	3,407,278	3,468,547	61,269	1.80%
EXCESS COST GRANT DRAWDOWN*		0	-62,235	0	62,235	-100.00%
TOTAL BUDGET	4,330,815	4,219,693	4,459,217	4,582,721	123,504	2.77%

CAMPUS MONITORS
New Canaan Public Schools, New Canaan, CT

	2016 Actual	2017 Budget	2017 Projected	2018 Adopted	\$ Differ. to Projected	% Differ. to Projected
<u>OBJECT BUDGET SUMMARY</u>						
<u>SECURITY</u>						
Salaries						
Campus Monitors	290,031	278,862	285,868	285,868	0	0.00%
Campus Monitor Overtime	10,747	15,000	15,000	15,000	0	0.00%
TOTAL NON-CERTIFIED	300,777	293,862	300,868	300,868	0	0.00%
TOTAL SALARIES	300,777	293,862	300,868	300,868	0	0.00%
Non-Salary Objects						
Security Training	0	1,500	1,500	1,500	0	0.00%
Outsourced Services	0	20,000	425	425	0	0.00%
School Security (contracted)	4,730	17,550	10,000	10,000	0	0.00%
Repairs-Non-Instruct. Equip.	4,373	15,000	5,000	5,000	0	0.00%
Uniforms	1,163	2,500	2,500	2,500	0	0.00%
Supplies	8,308	15,000	9,500	9,500	0	0.00%
Equipment	13,418	8,000	5,000	5,000	0	0.00%
TOTAL NON-SALARY	31,992	79,550	33,925	33,925	0	0.00%
TOTAL BUDGET	332,769	373,412	334,793	334,793	0	0.00%



DISTRICT-WIDE

New Canaan Public Schools, New Canaan, CT

	2016 Actual	2017 Budget	2017 Projected	2018 Adopted	\$ Differ. to Projected	% Differ. to Projected
<u>OBJECT BUDGET SUMMARY</u>						
<u>EMPLOYEE BENEFITS</u>						
Internal Services Fund Deposit	10,500,000	12,090,482	12,090,482	11,230,902	-859,580	-7.11%
FICA/Medicare Matching	1,598,502	1,659,505	1,724,788	1,754,186	29,399	1.70%
Worker's Compensation	687,834	720,900	675,364	675,364	0	0.00%
Tuition Reimbursement	173,130	154,000	154,000	173,000	19,000	12.34%
Retirement Supplement	120,625	145,000	122,000	122,000	0	0.00%
Unemployment	14,586	40,000	40,000	40,000	0	0.00%
Other Employee Benefits	20,702	24,281	5,400	5,550	150	2.78%
TOTAL BENEFITS BUDGET	13,115,379	14,834,168	14,812,033	14,001,002	-811,031	-5.48%
<u>OTHER</u>						
Salaries						
Grid Progression	0	270,713	0	253,318	253,318	100.00%
Salary Adjustment	0	177,822	0	223,260	223,260	100.00%
Enrollment Variability Adjustment	0	-147,972	0	73,998	73,998	100.00%
Turnover Savings	0	-400,000	0	-195,000	-195,000	-100.00%
TOTAL SALARIES	0	-99,437	0	355,576	355,576	100.00%
Non-Salaries						
Liability/Auto/Property Insur.	266,271	270,741	262,712	273,500	10,788	4.11%
TOTAL NON-SALARIES	266,271	270,741	262,712	273,500	10,788	4.11%
TOTAL OTHER BUDGET	266,271	171,304	262,712	629,076	366,364	139.45%
TOTAL DISTRICT-WIDE	13,381,650	15,005,472	15,074,745	14,630,078	-\$444,667	-2.95%